Common Card Usage Terms

AUTO-ADJUDICATION – Allows FBMC to immediately recognize an expense as eligible for reimbursement under your employer's plan and IRS regulations, thus eliminating the need for you to submit documentation.

EXPENSE DOCUMENTATION – FBMC may need to verify a reimbursement request. An invoice, statement or bill showing specific information outlined in the Documentation section of this brochure may be required.

PAYBACK OPTIONS – If you have an outstanding or ineligible card transaction, or you have not provided adequate documentation, the following actions may occur:

Auto-substitution – Outstanding card transactions will be paid before any out-of-pocket reimbursement requests are paid.

Check Submission – You may satisfy any outstanding card transactions by submitting a check made out to your employer in the amount of the outstanding transaction and mail it to FBMC.

Payback Through Payroll – You could be subject to salary deductions for the amounts of any outstanding card transactions.

RECLASSIFICATION – Any outstanding card transaction amounts remaining at the end of your plan year and any grace period will be reported as income on your W-2 at the end of the tax year.

SUSPENSION – You will temporarily lose the privilege of using your card if outstanding card transactions have not been satisfied. When the transactions are satisfied, your card privileges will be reinstated. If any outstanding card transactions are not submitted by the end of the plan run-out period, the card will be permanently suspended.





